

HIAWATHA COMMUNITY MENTAL
HEALTH AUTHORITY

January 26, 2026
Via Teleconference

1. Call to Order:

2. Roll Call was taken:

MEMBERS PRESENT: Jay Martin, George Ecclesine, Fred Feleppa, Jennifer Hinde, Ivan Gable, Diane Patrick, Michael Patrick, Ron Meister, and Craig Reiter.

MEMBERS ABSENT: Jaime Ziemba.

Those in attendance stood for the Pledge of Allegiance to the Flag of the United States of America.

3. Agenda: It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: M. Patrick	Approve the agenda as presented.
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4. Minutes: It was moved and carried by unanimous vote to:

MOTION: M. Patrick SECOND: C. Reiter	Approve the November 2025 minutes as presented.
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5. Public Comment: Dr. Zara Masood joins us as she has been appointed to the Board, mutual introductions. Dr. Masood will join the full roster after completion of paperwork and being sworn in.

6. Committee Reports:

A. Personnel: Did not meet.

B. Finance: The Finance Committee met on 1/21/2025 and George Ecclesine reviewed the minutes of their meeting. He reported that the Committee reviewed payments for October-December 2025. It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: F. Feleppa	Recommend approval of the October 2025 paid invoices, checks 2422-2433, 120260-120347 EFT 001433-1474 in the amount of \$1,359,683.34 and ACH transactions in the amount of \$853,610.84 (reviewed credit card detail and board expenses), November 2025 paid invoices, checks 2434-2443, 120348-
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	120426 EFT 001475-1514 in the amount of \$1,070,450.05 and ACH transactions in the amount of \$612,391.45 (reviewed credit card detail and board expenses), December 2025 paid invoices, checks 2444-2453, 120427-120493 EFT 001515-1552 in the amount of \$1,153,510.06 and ACH transactions in the amount of \$694,531.99 (reviewed credit card detail and board expenses)
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They reviewed financial statements for October-December 2025. It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: M. Patrick	Approval to place October-December 2025 financial statements on file.
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The Committee reviewed and discussed quotes for carpet in the St. Ignace office. Discussion. It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: D. Patrick	Approval of the bid from MCS Flooring for carpet in the St. Ignace office totaling \$32,826.93.
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The Committee reviewed and discussed the contract amendments for FY 26. It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: M. Patrick	Approval of the FY 26 contract amendments as presented.
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The Committee reviewed banking financials through 9/30/2025. They discussed their Annual Work Schedule with no suggested changes. The Committee reviewed Policy 4.11 – Agency Vehicle Usage with no suggested changes. They discussed GASB 101 compensated absence changes, minimum wage increase, contract amendments for group homes, Nicolet interest rate, accounting software upgrade, and the upcoming audit contract. They discussed continuation of the Cyber Insurance Policy from Coalition. It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: M. Patrick	Approval of continuation of the Cyber Insurance Policy from Coalition totaling \$12,329.33.
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It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: R. Meister	Accept the 1/21/2026 Financial Committee report as presented.
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C. Program/Planning Committee: Did not meet.

D. Building & Grounds Committee: The Building & Grounds Committee met on 1/20/2026 and Jennifer Hinde reviewed the minutes of their meeting. She reported that the Committee reviewed the safety system and insurance claim history. They reviewed major maintenance issues/projects for the year. They reviewed replacing four to five agency vehicles, and will come back for further discussion. The Committee Reviewed Policy 1.15 – Use of Agency Facilities by Community Groups and 4.18 – Facilities Management Policy with no suggested changes. They reviewed Policy 5.1 – Safety. It was moved and carried by unanimous vote to:

MOTION: J. Hinde SECOND: D. Patrick	Approval of Policy 5.1 – Safety with changes as presented.
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The Committee reviewed Policy 1.17 – Accommodation and Accessibility. It was moved and carried by unanimous vote to:

MOTION: J. Hinde SECOND: D. Patrick	Approval of Policy 1.17 – Accommodation and Accessibility with changes as presented.
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It was moved and carried by unanimous vote to:

MOTION: J. Hinde SECOND: F. Feleppa	Accept the 1/20/2026 Building & Grounds Committee report as presented.
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E. Executive Committee: The Executive Committee met on 1/22/2026 and Ron Meister reviewed the minutes of their meeting. He reported that the Committee reviewed the By-Laws, Committee Structure, and Board Appointments with no suggested changes. They reviewed Policy 1.1 – Board Philosophy, 1.23 – Code of Ethics, and 1.30 – Board Committees with no suggested changes. They reviewed Policy 1.2 – Board By-Laws. It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: G. Ecclesine	Approval to change section V. B., (under procedures) that the committee structure changed to from December to May to align with committee appointments.
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The Committee reviewed and discussed Board Assessment and Board Self-Assessment results. It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: M. Patrick	Approval of Board Assessment and Board Self-Assessment results as presented.
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The Committee discussed website proposals. Discussion. It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: G. Ecclesine	Approval to enter into agreement with Inspiration Studios for website design in the amount of \$14,500..
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The Committee discussed AI Use Procedures, it has been tabled until revisions can be made. They discussed insurance pools and insurance renewal information. Courtney Grant informs the Committee that Dr. Zara Masood has been appointed to the Board from Chippewa County. The Committee discussed the Alleyway/Easement. It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: M. Patrick	Approval that Attorney Stephen Wood pursue transfer of easement by Water's Edge Clubhouse to City of Sault Ste Marie.
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It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: M. Patrick	Accept the 1/22/2026 Executive Committee report as presented.
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F. Recipient Rights Committee: Did not meet.

G. Corporate Compliance Committee: Did not meet.

7. Director's Report: CEO Courtney Grant highlighted the following, per her CEO report included in the packet:

- Discussed inpatient admissions for people without Medicaid, and how Crisis Team is working to help these consumers to apply for Medicaid.
- Attended Meeting with Dr Kristine Hansen, Superintendent of Delta Schoolcraft ISD, and Matt Maskart, Pathways CEO, to develop coordination of care model.
- Coordination with Michigan State Police regarding concerns with the increased number of incidents on the Mackinac Bridge.

It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: R. Meister	Accept the CEO report as presented.
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8. Unfinished Business:

None.

9. New Business:

- Chairperson Martin lets the group know that next September's GLRMHA conference has opened attendance to CMHs from the Northern Lower Peninsula.

- Chairperson Martin discusses open positions on the statewide CMHA of Michigan board, and asks if any member is interested in being nominated for one of these positions to let him know.

10. Board Member Comments:

- D. Patrick – Enjoyed the Retreat, and welcome to Dr. Masood.
- C. Reiter – Looking forward to the upcoming CMHA Winter Conference in Kalamazoo.

11. Adjourn: It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: M. Patrick	Adjourn the meeting at 7:15 p.m.
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Fred Feleppa, Secretary

Jenni Sweet, Recording Secretary
Board Approved: