HIAWATHA COMMUNITY MENTAL
HEALTH AUTHORITY
February 23, 2026
Via Teleconference

1. Call to Order:

2. Roll Call was taken:

MEMBERS PRESENT: Jay Martin, George Ecclesine, Fred Feleppa, Ivan Gable, Diane Patrick, Michael Patrick, and Ron Meister.

MEMBERS ABSENT: Jennifer Hinde, Zara Masood, Craig Reiter, and Jaime Ziemba.

Those in attendance stood for the Pledge of Allegiance to the Flag of the United States of America.

3. Agenda: It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: M. Patrick	Approve the agenda as presented.

4. Minutes: It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: M. Patrick	Approve the January 2026 minutes as presented.

5. Public Comment: None.

6. Committee Reports:

A. Personnel: The Personnel Committee met on 2/2/2026 and Mike Patrick reviewed the minutes of their meeting. He reported that the Committee reviewed Personnel Policies 3.1 – Employee Competencies/Development, 3.2 – Contract Personnel, 3.3 – Employee Exit Interview, 3.4 – Personnel Files, 3.5 – Equal Employment Opportunity, 3.6 – Credentialing/Privileging Process – Professional and Non-Professional Contract Providers, 3.7 – Staffing, 3.8 – Reimbursement for Licensure/Certification, and 3.9 – Tobacco Free Campus with changes as outlined . It was moved and carried by unanimous vote to:

MOTION: M. Patrick SECOND: F. Feleppa	Accept recommended changes to Personnel Policies 3.1-3.9 as presented.

They reviewed FY26 1st quarter personnel and training reports. They reviewed proposed insurance renewal options. It was moved and carried by unanimous vote to:

MOTION: M. Patrick SECOND: D. Patrick	Approval to choose the West Michigan Health Insurance Pool using the Hard Cap option.

It was moved and carried by unanimous vote to:

MOTION: M. Patrick SECOND: R. Meister	Accept the 2/2/2026 Personnel Committee report as presented.

B. Finance: The Finance Committee met on 2/18/2026 and George Ecclesine reviewed the minutes of their meeting. He reported that the Committee reviewed payments for January 2026. It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: M. Patrick	Recommend approval of the January 2026 paid invoices, checks 2454-2464, 120494-120564 EFT 001553-1590 in the amount of $897,882.62 and ACH transactions in the amount of $610,278.89 (reviewed credit card detail and board expenses).

They reviewed financial statements for January 2026. Discussion regarding inpatient stays and General Fund. It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: R. Meister	Approval to place January 2026 financial statements on file.

The Committee reviewed contract amendments for FY26. It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: M. Patrick	Approval of the contract amendments for FY26.

The Committee reviewed Policy 4.2 – Client Financial Liability and Policy 1.8 – Board Insurance with no suggested changes. They discussed current vehicle needs. It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: R. Meister	Approval to purchase four Hyundai Tucson SE AWD vehicles at a total cost of $131,700 from Fernelius Hyundai.

It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: M. Patrick	Accept the 2/18/2026 Financial Committee report as presented.

C. Program/Planning Committee: The Program/Planning Committee met on 2/9/2026 and Diane Patrick reviewed the minutes of their meeting. She reported that the Committee reviewed the QI Report FY26 1Q. They reviewed their Annual Work Schedule. The

Committee reviewed Policy 2.21 – Person Served Assistance Fund and 5.4 – Interagency Coordination with no suggested changes. The Committee reviewed the Annual Submission. It was moved and carried by unanimous vote to:

MOTION: D. Patrick SECOND: F. Feleppa	Approval of the Annual Submission as presented.

It was moved and carried by unanimous vote to:

MOTION: D. Patrick SECOND: M. Patrick	Accept the 2/9/2026 Program Planning Committee report as presented.

D. Building & Grounds Committee: Did not meet.

E. Executive Committee: The Executive Committee met on 2/19/2026 and Ron Meister reviewed the minutes of their meeting. He reported that the Committee reviewed Policies 1.3 – Preparation for Board Meetings, 1.4 – Public Notice of Board Meetings, 1.5 – Official Board Minutes, 1.9 – Adoption of Policies, 1.10 – Policy Guidelines for Decision Making & Program Operation, and 1.28 – Board Meetings – Teleconferencing with no suggested changes. They reviewed succession planning. It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: M. Patrick	Approval of succession planning documentation as presented.

The Committee reviewed and discussed AI Use Procedures. It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: G. Ecclesine	Approval of AI Use Procedures as presented.

Discussion regarding alleyway easement, Courtney Grant gives an update. It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: M. Patrick	Accept the 2/19/2026 Executive Committee report as presented.

F. Recipient Rights Committee: The Recipient Rights Committee met on 1/28/2026 and Ivan Gable reviewed the minutes of their meeting. He reported that the Committee reviewed the Recipient Rights report for the quarter October 1, 2025 through December 31, 2025. It was moved and carried by unanimous vote to:

MOTION: I. Gable SECOND: D. Patrick	Approval of the Recipient Rights quarterly report as presented.

The Committee reviewed Policies 6.9 – Restraint/Seclusion, 6.10 – Informed Consent, 6.11 – Freedom of Movement, 6.12 – Property and Funds, and 6.20 – Rights Protection System Policy and Procedure with no suggested changes. They discussed an upcoming Recipient Rights Advisory and Appeals Committee Training, upcoming training that will be offered by HBH Recipient Rights, and that Courtney Grant completed the CMHSP Executive Director training. It was moved and carried by unanimous vote to:

MOTION: I. Gable SECOND: R. Meister	Accept the 1/28/2026 Recipient Rights Committee report as presented.

G. Corporate Compliance Committee: The Corporate Compliance Committee met on 2/11/2026 and Fred Feleppa reviewed the minutes of their meeting. He reported that the Committee received a NorthCare update and reviewed expectations of the COO in the HBH Corporate Compliance Plan in regards to subcontracted providers. They discussed recent compliance issues/complaints. The Committee discussed board communication and put a future meeting outline into place. It was moved and carried by unanimous vote to:

MOTION: F. Feleppa SECOND: M. Patrick	Accept the 2/11/2026 Corporate Compliance Committee report as presented.

7. Director's Report: CEO Courtney Grant highlighted the following, per her CEO report included in the packet:

- Welcome to Heidi Janz, who will be joining the Board. Introductions.
- CARF dates are set for 4/7-4/9.
- Clubhouse International is on site this week for their accreditation audit.

It was moved and carried by unanimous vote to:

MOTION: G. Ecclesine SECOND: F. Feleppa	Accept the CEO report as presented.

8. Unfinished Business:

None.

9. New Business:

None.

10. Board Member Comments:

- M Patrick – Mr. Patrick lets the Board know that the Northcare Governing Meetings are now available via Zoom to the Sault and Manistique offices.

11. Adjourn: It was moved and carried by unanimous vote to:

MOTION: R. Meister SECOND: M. Patrick	Adjourn the meeting at 7:20 p.m.

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Fred Feleppa, Secretary

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Jenni Sweet, Recording Secretary

Board Approved: